

Curriculum Vitae

Name: Bayar M.Rasheed Selivanay

Title: professor

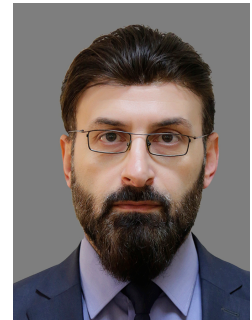
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Faculty: Administration and Economic

School: Administration and Economics

Department: Business Administration



Bio

Bayar M.Rasheed Omer Marane, born in 1982 in Duhok-Kurdistan-Iraq, graduated from University of Duhok in 2003, obtained his MSc with distinction in Business Administration from the same university in 2005. He was appointed as Assistant lecturer at the department of Business Administration and later awarded scholarship to University Utara Malaysia in Malaysia when he carried out his postgraduate studies in Business Administration leading him to obtain his PhD in 2012. Dr. bayar was lecturing till 2015 at the different academic department in College of Administration and Economic/ University of Duhok. In 2015 he got scholarship from Erasmus Mundus program and he worked for one month as visiting staff at Faculty of Management Sciences, Warsaw University, Poland he worked from 2016 to present as Assistant Professor. Dr. Bayar was appointed as director of Quality assurance and Head of Business Management Department and a member at the Cihan University Duhok president council in 2015 and appointed as a manager of scientific research and consultation bureau for academic year 2017 at the same university. Dr. bayar is a member of several distinguished academic institutes, has active scientific engagement, producing research work and participating in conferences within the region and abroad. His active academic life was inter-twined with his role as the member of university council in charge of administrative and logistics at the Cihan Universities group. Dr. Bayar was instrumental in establishing collaboration programs with local and European universities which included staff exchange and joined supervision for junior and senior staff in the university. Over the last ten years, his evolved multi-tasking skills and communication experience has enabled him to conclude difficult missions successfully; believing that any new task is a new challenge which needs to be addressed, in teamwork spirit and engage in intellectual discourse on business and management issues, review, communicate and apply appropriate theories in professional practice, evaluate problems and develop solutions in the field of business and management,

disseminate new ideas and findings from research to the business, and academic communities, as well as the society in general and perform effectively as a leader in the context of an organization or the society as a whole. Have served University of Dohuk (UOD), Kurdistan Region, Iraq for almost 7 years beside had some external experiences as a Teaching Assistant at the Manufacturing Sectors and Network in Management Information Systems for about 2 years and then 2years become business consulted in Matin for mineral water. Senior lecturer, College of Administration & economic (present).Dr. Bayar (Associate Professor) is having more than ten years of experience of teaching, research, consultancy and training at universities. Teaching and research interest: Strategic Management, Information Technology, Entrepreneurship, Management, Entrepreneurship Education and Training, SMEs, Financing of SMEs, Bank Lending to SMEs/ventrepreneurs, Strategic Entrepreneurship, Leadership and Ethics, Corporate and Public Entrepreneurship.

Academic Qualification:

B.Sc. (Business Administration) (University of Duhok) from **1999 to 2003**

Thesis Title: The Impact of Messages Descriptions on the Effectiveness of Management Communications.

M.Sc. (Business Administration) (University of Duhok) from **Jan 2003 to Jan 2006**

Thesis Title: Impact of Some Total Quality Management Requirements on Banking Financial Performance.

PHD (Innovation and Strategic Management) (UUM) from 22 December **2008 to 31 January 2012**

Thesis Title: The Influence of Organizational Culture, Innovation Drivers, and Information Technology Capability on Innovation Capability of Manufacturing Firms in Iraq.

Courses Attended:

- NVivo 7 Workshop, QSR Pty Ltd., Malaysia, 2011.
- Project/Problem-Based Learning, Malaysia, 2011
- Professional Journal Writing Seminar, 2010.
- Research Methods Course: Advanced Analysis, 2010.
- Six Sigma- for long-term competitiveness, 2011.
- Research Methods Workshop, 2010.
- Academic Article Writing Course, 2011.
- Quality Management Seminar, 2011.
- Research Talks Series Qualitative Data Analysis Using NIVIVO On 18 May 2010. UUM

- Change Your Mind With Tony – The Sky Is Not The Limit Change Management Through Entrepreneurship: The Air Asia Experience On 13 October 2009. UUM
- Research Talk Design for A Good Research 10 November 2009. UUM
- UBS Accounting (Practical) 21 To 25 December 2009.UUN
- Leadership Workshop” Career Development Program On 5 April 2009.UUM
- Introduction to Research in UUM College of Business. April 2010
- Planning and Managing a Ph.D. Research and Working with Supervisor. May 2010
- The Philosophy of Social Science Research: Epistemology and Research Paradigms. August 2010
- Identifying Research Topic and Research Gap.September 2010
- Introduction to Quantitative Research.October 2010
- Introduction to Qualitative Research.December 2010
- Carrying Out a Literature Review. December 2010
- Questionnaire Design.February 2011
- Modeling and Analyzing Data using SPSS.March 2011
- Preparation for Oral and Examination.April 2011

Career Experience:

Have served the University of Dohuk (UOD), Kurdistan Region, Iraq for almost 7 years beside had some external experiences as a Teaching Assistant in the Manufacturing Sectors and Network in Management Information Systems for about 2 years and then 2 years becoming a business consulted in Matin for mineral water. Senior lecturer, College of Administration & Economics (present).

Current Occupation:

Senior Lecturer, Faculty of Law and Administration, School of Administration and Economics, Department of Business Administration.

Teaching:

Undergraduate

- Research Methods

- Financial Management
- Strategic Management
- Banking Management
- Principles of Management
- Marketing Management
- Correspondence Management
- Operation Management
- Risk & Insurance Management

Master (MBA/MSc)

- Business Planning and Development
- Research Methodology

Research Interest:

Strategic Management, Information Technology, Entrepreneurship, Management, Entrepreneurship Education and Training, SMEs, Financing of SMEs, Bank Lending to SMEs/entrepreneurs, Strategic Entrepreneurship, Leadership and Ethics, Corporate and Public Entrepreneurship.

Skills:

- Engage in intellectual discourse on business and management issues.
- Review, communicate, and apply appropriate theories in professional practice.
- Evaluate problems and develop solutions in the field of business and management.
- Disseminate new ideas and findings from research to the business, and academic communities, as well as society in general.
- Share ideas and experience with not only their colleagues and work teams, but also other practitioners and academicians from a wide range of backgrounds, countries, organizations, and disciplines.
- Demonstrate professionalism and compliance to ethical standards in executing their accountabilities and responsibilities.
- Contribute to a body of knowledge that is of theoretical and practical significance by research.
- Perform effectively as a manager by exhibiting innovativeness, good judgment, and decision, and providing direction for their subordinates.
- Perform effectively as a leader in the context of an organization or society as a whole.

Other Information:

Have developed some studies focused on the ‘Innovation’ context including Banks, manufacturing, and higher education, and added some keywords on SPSS statistics to test the Mediation variable. In addition, focuses on research that creates management theory and knowledge relevant to management practice.

Google Scholar :

<https://scholar.google.pl/citations?user=1kKl0nQAAAAJ&hl=en>

1. [Iraq Stock Exchange Performance Determinants: A literature review](#), Technium Social Sciences Journal 31 (1), 397 – 407, 2022.
2. [Z-Index for Individual Work and Researcher Self-Citation](#), HMM Zeravan Abdulmuhsen Asaad, Bayar Mohamed Rasheed Omer Marane, Awaz ... IN Patent 202,241,008,814, 2022.
3. [Human resource aiding system by handling numerous data](#) VK Manabhanjan Sahu, Elizabeth Renju Koshy, C. Karthick, Leela M H, Bayar ...IN Patent 202,241,004,856, 2022.
4. [Envisaging Macroeconomics Antecedent Effect on Stock Market Return in India](#) R Sivarethinamohan, ZA ASAAD, BMR MARANE, S SujathaThe Journal of Asian Finance, Economics and Business (JAFEB) 8, 311-324, 2021.
5. [Evaluation of Research, Journals, and Universities in Iraq and the Kurdistan Region According to the Scimago Classification of Administration and Economics Specializations: A ...](#)Z Asaad, B MaraneJournals, and Universities in Iraq and the Kurdistan Region According to the ...2021.
6. [Corruption, terrorism and the stock market: The evidence from Iraq](#) Z Asaad, B MaraneASAAD, ZA, & MARANE, BM (2020). Corruption, Terrorism and the Stock Market ...2020.
7. [تأثير المخاطر الجيوسياسية والتنمية البشرية على تدفقات الاستثمار الاجنبي المباشر في العراق للفترة \(2018-2004\)The impact of Geopolitical Risks and the Human Development on...](#) Z Asaad, B Marane, H MustafaGlobal Journal of Economics and Business (GJEB) 9 (1),2020.
8. [The impact of geopolitical risks and the human development on foreign direct investment inflows in Iraq for the period \(2004-2018\)](#)Z Asaad, B Marane, H MustafaAsaad, ZA, Marane, MO, & Mustafa, HM (2020). The impact of Geopolitical ...2020.
9. [Captivating the Impingement of Social Capital on Academic Success and The Mental Health of School Going Children \(Gen Z\) In A Pandemic World](#) SS R. Sivarethinamohan, Bayar Mohamed Rasheed marane Solid State Technology 63 (6), 8023 – 8042, 2020.
10. [The influence of human development, institutional quality and ISIS emergence on foreign direct investment in Iraq](#) ZA Asaad, BMR MaraneTechnium Soc. Sci. J. 10, 318,2020.

11. [How does information technology capability shape the relationship between organizational culture and innovation capability in manufacturing sectors?](#) Z, Asaad, B Marane Conference Book of Proceeding, 17th International Scientific Conference on ... 2016.
12. [Testing the Efficiency of Iraq Stock Exchange for Period \(2010-2014\): An Empirical Study](#) Z Asaad, B Marane, AO Omer Journal of Duhok University, Humanities and Social Sciences 18 (1), 378-398, 2015
13. [THE IMPACT OF OIL PRICES ON THE IRAQI STOCK EXCHANGE FOR PERIOD \(2010-2014\): EMPIRICAL STUDY](#) B Marane Journal of University of Duhok 18 (2), 535-554, 2015
14. [Analysis of the Bank's Ability which are Operating in the Kurdistan Region of Iraq to Meet the Investment Law](#) B Marane, Z Asaad Economic Sciences 9 (35), 39-71, 2014.
15. [Testing the bank sector at weak form efficiency in Iraq stock exchange for period \(2004-2014\): An empirical study](#) ZA Asaad, A Omer, B Marane Journal of Economic Sciences 10 (37), 57-80, 2014.
16. [Analyzing Growth Strategies of Banking Sectors: A Case Study on Kurdistan International Bank](#) B Marane, Z Asaad, 2013.
17. [Analyzing Growth Strategies of Banking Sectors: A Case Study on Kurdistan International Bank](#) D Doski, B Marane, Z Asaad Research Journal of Finance and Accounting 4 (18), 2013.
18. [Evaluation of Hotel Performance Based on Financial Management, Marketing and Operations and Management Practices Issues: Case Study on Erbil International Hotel](#) O marane European Journal of Business and Management 5 (20), 101-106, 2013.
19. [The influence of organizational culture, innovation drivers, and information technology capability on innovation capability of manufacturing firms in Iraq](#) BMO Marane Universiti Utara Malaysia, 2013.
20. [Evaluation of hotel performance based on financial management, marketing and operations and management practices issues: case study on Erbil international hotel](#) B Marane, Z Asaad, AO Omer European Journal of Business and Management 5, 20, 2013.
21. [Impact of Total Quality Management Requirements on Banking Financial Performance in Iraq](#) AM Hussein Universiti Utara Malaysia, 2012
22. [The mediating role of trust in organization on the influence of psychological empowerment on innovation behavior](#) B Marane European Journal of Social Sciences 33 (1), 39-51, 2012.
23. [Determine the role of customer engagement on relationship quality and relationship performance](#) DSS Nammir, BM Marane, AM Ali European Journal of Business and Management 4 (11), 27-36, 2012.
24. [Erbil International Hotel Performance, Kurdistan Region, Iraq](#) BMROM Marane Universiti Utara Malaysia, 2011.
25. [Evaluate the Standard of Innovative Behavior in Kurdistan Region Ministry](#) BM Rasheed Omer, Z Asaad European Journal of Social Sciences 16 (4), 2010.