

Curriculum Vitae

Name: Bayar MohamedRasheed Omer Marane

Title: Senior Lecturer

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Faculty: Law and Administration

School: Administration and Economics

Department: Business Administration



Academic Qualification:

B.Sc. (Business Administration) (University of Duhok) from **1999 to 2003**

Thesis Title: The Impact of Messages Descriptions on the Effectiveness Management Communications.

M.Sc. (Business Administration) (University of Duhok) from **Jan 2003 to Jan 2006**

Thesis Title: Impact of Some Total Quality Management Requirement on Banking Financial Performance.

DBA (Strategic Management) (UUM) from **22December 2008 to 31January 2012**

Thesis Title: The Influence of Organizational Culture, Innovation Drivers, and Information Technology Capability on Innovation Capability of Manufacturing Firms in Iraq.

Courses Attended:

- NVivo 7 Workshop, QSR Pty Ltd., Malaysia, 2011.
- Project/Problem Based Learning, Malaysia, 2011
- Professional Journal Writing Seminar, 2010.
- Research Methods Course: Advanced Analysis, 2010.
- Six Sigma- for long term competitiveness, 2011.
- Research Methods Workshop, 2010.

- Academic Article Writing Course, 2011.
- Quality Management Seminar, 2011.
- Research Talks Series Qualitative Data Analysis Using NIVIVO In 18 May 2010. UUM
- Change Your Mind With Tony – The Sky Is Not The Limit Change Management Through Entrepreneurship: The Air Asia Experience In 13 October 2009. UUM
- Research Talk Design for A Good Research 10 November 2009. UUM
- UBS Accounting (Practical) 21 To 25 December 2009.UUN
- Leadership Workshop” Career Development Program In 5 April 2009.UUM
- Introduction to Research in UUM College of Business. April 2010
- Planning and Managing a PhD Research and Working with Supervisor. May 2010
- The Philosophy of Social Science Research: Epistemology and Research Paradigms. August 2010
- Identifying Research Topic and Research Gap .September 2010
- Introduction to Quantitative Research .October 2010
- Introduction to Qualitative Research .December 2010
- Carrying Out a Literature Review. December 2010
- Questionnaire Design .February 2011
- Modeling and Analyzing Data using SPSS .March 2011
- Preparation for Oral and Examination .April 2011

Career Experience:

Have served University of Dohuk (UOD), Kurdistan Region, Iraq for almost 7 years beside had some external experiences as a Teaching Assistant at the Manufacturing Sectors and Network in Management Information Systems for about 2 years and then 2years become business consulted in Matin for mineral water. Senior lecturer, College of Administration & economic (present).

Current Occupation:

Senior Lecturer, Faculty of Law and Administration, School of Administration and Economics, Department of Business Administration.

Teaching:

Undergraduate

- Research Methods
- Financial Management
- Strategic Management
- Banking Management
- Principles of Management
- Marketing Management
- Correspondence Management
- Operation Management
- Risk & insurance Management

Master (MBA/MSc)

- Business Planning and Development
- Research Methodology

Research Interest:

Strategic Management, Information Technology, Entrepreneurship, Management, Entrepreneurship Education and Training, SMEs, Financing of SMEs, Bank Lending to SMEs/entrepreneurs, Strategic Entrepreneurship, Leadership and Ethics, Corporate and Public Entrepreneurship.

Skills:

- Engage in intellectual discourse on business and management issues.
- Review, communicate and apply appropriate theories in professional practice.
- Evaluate problems and develop solutions in the field of business and management.
- Disseminate new ideas and findings from research to the business, and academic communities, as well as the society in general.
- Share ideas and experience with not only their colleagues and work teams, but also other practitioners and academicians from a wide range of backgrounds, countries, organizations and disciplines.
- Demonstrate professionalism and compliance to ethical standards in executing their accountabilities and responsibilities.
- Contribute to body of knowledge that is of theoretical and practical significance by research.

- Perform effectively as a manager by exhibiting innovativeness, good judgment, and decision; as well as providing direction for their subordinates.
- Perform effectively as a leader in the context of an organization or the society as a whole.

Other Information:

Have developed some studies focused on the 'Innovation' context including Banks, manufacturing and higher educations, and add some key word on SPSS statistic to test the Mediation variable. In addition, focuses on research that creates management theory and knowledge relevant to management practice.